

# LUBBOCK-COOPER

## INDEPENDENT SCHOOL DISTRICT

*Family. Innovation. Excellence.*



### About the LCP *Family*

Lubbock-Cooper ISD is a fast-growing district in southern Lubbock County. With just over 8,000 students and approximately 1,240 employees, LCISD is composed largely of housing developments and rural farmland. Approximately one third of the district is within the Lubbock city limits.

LCISD is an esteemed district with a long history of academic and extracurricular accolades and strong community partnerships. The district has a tremendously favorable reputation and positive brand equity among stakeholders and the surrounding public.

More important than the district's myriad of achievements are its core values: family, innovation, and excellence. LCISD is home to an incredibly supportive and involved community that aims to maintain the culture of a small-town, family-oriented school while offering the opportunities and advancements of a large district. LCISD and its stakeholders value meeting the needs of the whole child, relying on a system of community-based accountability to gauge the district's success in ensuring students are safe, loved, supported, and provided every opportunity to excel in the areas that interest and engage them.

Lubbock-Cooper is not a school, it is a home. It is a community of individuals who genuinely consider themselves part of a family, and are eager to welcome others into a culture of belongingness and support. Notably, it is a district where alumni frequently return with their own children, wanting them to experience what they know to be the highest quality education and community.

Lubbock-Cooper ISD is a district that partners with stakeholders to ensure a thriving community, and that goes above and beyond for the well-being of students, staff, and their families.



www.lcisid.net @LubbockCooperISD  
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Education Specialists

**LUBBOCK-COOPER ISD**  
...building the future, one student at a time!

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### Superintendent Search



## Who we're seeking:

The next leader of Lubbock-Cooper ISD should be an individual with unwavering integrity and strong values, who prioritizes family and embraces the LCP culture.



### Leadership and Experience

This district seeks a strong, experienced leader who is community-minded, collaborative, and forward-thinking. They should anticipate district needs, stay calm under pressure, and lead collaboratively. Prior superintendent experience is preferred for a smooth transition.



### Communication and Engagement

The district seeks a leader who is approachable, transparent, and highly visible in the community. They should foster open communication, build trust with all stakeholders, and actively engage with students, staff, and parents.



### Legislative and Strategic Awareness

The district seeks an leader who is knowledgeable about education policy and funding, able to remain engaged with local and state leaders. They must advocate for Lubbock-Cooper ISD's needs and ensure the district remains proactive in addressing legislative changes.

## Why join the LCP family?

### The People

- Well-rounded students, caring staff, and strong administrative leadership
- Engaged and supportive parents, business leaders, and community members
- A family-oriented district with a small-school feel in a robust 4A-5A system
- Stability in leadership and personnel, ensuring continuity and success

### The Unparalleled Culture

- A district built on excellence, innovation, and respect
- Strong collaboration between students, teachers, parents, and community leaders
- A culture of care - supporting one another through challenges and triumphs
- High expectations for students in academics, extracurriculars, and college and career preparation

### Innovative Facilities

- First-class, well-maintained facilities designed for long-term student success
- Thoughtful expansion to support a fast-growing student population
- A future-ready district setting new standards for school infrastructure and innovation

### Opportunity

- Strong academic and extracurricular programs, including a CTE program unmatched in districts of comparable size
- A district committed to innovation and meeting students where they are in their educational journeys
- Business and community partnerships that actively invest in the district's success
- An esteemed, forward-thinking district, continuously raising the bar in public education

**To apply** Contact Doug Williams  
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